

Environmental policies of HAWE Hydraulik SE

HAWE believes that environmental protection is an integral part of its operations as well as the responsibility of all employees. In order to highlight these commitments, HAWE has pledged to abide by the following environmental guidelines to continually improve its environmental performance:

- Corporate environmental management justifiably belongs to a company's standard operating procedures.
- All of the company's business areas and all executed tasks are subject to periodic auditing to ensure they comply with all relevant legal provisions and regulations, and are in line with the principle of continuously improved environmental protection at the workplace.
- HAWE reinforces its employees' sense of responsibility pertaining to corporate environmental management and enhances it through periodically distributed information, training, and briefings.
- Besides the requirements of the market and customers placed upon our products, the environmental impact of every product from development to delivery is taken into account. In the design and construction of its products, HAWE ensures that they can be used in a resource-optimizing manner at the customer's location.
- The environmental impact of our production processes is continuously re-evaluated. Prior to their implementation, all new tasks and procedures are analyzed to prevent environmental damage and safety hazards. Ecologically harmful manufacturing processes and materials are replaced by environment-friendly alternatives.
- We require our suppliers to comply with our environmental policies as well as environmental laws and regulations.
- We keep our customers, the public, and authorities informed about our environmental protection-related objectives and activities. By means of an objective dialog, we want to contribute to an improved mutual understanding of environmental issues.
- Suitable measures are being taken to prevent or minimize the effects caused by malfunctions and accidents that could result in environmental damage. To this end, we continue to work with the appropriate technical agencies.
- One of our priorities is to be sparing in the use of resources such as energy, raw materials, and water. We strive to eliminate harmful noises and emissions, and we seek to prevent and decrease waste. To do so, we utilize procedures that are based upon the best available technology to the extent that it is economically justifiable.
- Our environmental management system is designed to ensure the success of our environmental policies through technical and organizational implementation. This system also serves to identify activities that deviate from the objectives or established procedures. In such instances, the discrepancies are corrected as quickly as possible by means of appropriate measures.

Signatures of management (Haeusgen, Sochor, Heusser):

