



## JOB POSTING – SYSTEC Engineer / Application Engineer

HAWE Hydraulik is a leading manufacturer of technologically advanced, high quality hydraulic systems. Our hydraulics solutions are found in machines and systems in more than 70 different sectors. They are incorporated in machine tools, construction equipment, forestry machinery, renewable energy systems, and more. HAWE components are used wherever quality, expertise, power, and precision are essential. The North American Subsidiary, HAWE Hydraulics, is headquartered in Charlotte, NC with offices in Oregon and Texas. We offer a competitive salary, outstanding benefits package and excellent growth opportunities.

We are seeking a qualified candidate for a **SYSTEC Engineer/Application Engineer** for our facility in **Charlotte, NC**. SYSTEC is Systems Technology engineering for custom applications and solutions as requested by a customer. The SYSTEC Engineer will work with the Technical and Sales teams to provide engineering expertise and technical solutions to meet the project needs. The SYSTEC Engineer will report to the Chief Technical Officer.

The ideal candidate must be an innovative self-starter with determination to provide quality solutions and excellent customer service to both internal and external partners and customers.

### Primary Job Responsibilities:

- Developing the technical solution according to the specifications of the project request under the consideration of individual customer needs and the price and performance ratio and the specifications of the SYTEC construction manual
- The elaboration of documents for offers including circuit diagrams, bills of material, calculations, HAWE components, purchase parts, manufacturing parts, if applicable estimated prices, project –based scheduling
- Supporting the Sales with the preparation of specifications for the project definition
- Supporting of the Purchasing with the components and supplier selection
- The elaboration of the construction documents (manufacturing drawings, 3-D models, assembly drawings, etc.)
- Supporting the day-to-day business of the Technical Department
- Providing and participating in training for customers and staff

### Tools:

• Microsoft Office Software	• QM documentation
• AutoCAD Software, Inventor	• SuperOffice program
• Acrobat Software	• TypeMan Software
• PartsMan Software	• TypeGeneration Software

### Job Requirements

- Mechanical Engineering degree or equivalent experience
- Excellent verbal and written communication skills
- High focus on customer service
- Strong organizational skills and ability to prioritize and handle multiple projects
- Ability and willingness to travel as required

### Preferred Qualifications

- 3 years minimum of work experience as a Mechanical Engineer
- 3 years minimum of experience in the fluid power (hydraulic) industry

For consideration, submit resumes to [hr@hawehydraulics.com](mailto:hr@hawehydraulics.com)